

Montana State Legislature

2013 Session

ADDITIONAL DOCUMENTS MAY INCLUDE THE FOLLOWING:

- **Business Report**
- **Roll Call – Attendance**
- **Standing Committee Reports**
- **Tabled Bills**
- **Fiscal Reports etc.**
- **Roll Call Votes**
- **Informational Items**
- **Witness Statements**
- **Any Documents; such as;**
 - ***Petitions if any.**
 - ***Any and all material handed end after the meeting ends.**

**The original is on file at the
Montana Historical Society
and may be viewed there.**

**Montana Historical Society
Archives**

225 N. Roberts

Helena MT 59620-1201

2013 Legislative Scanner Susie Hamilton

BUSINESS REPORT

**MONTANA SENATE
63rd LEGISLATURE - REGULAR SESSION**

SENATE BUSINESS, LABOR, AND ECONOMIC AFFAIRS COMMITTEE

Date: Tuesday, March 12, 2013
Place: Capitol

Time: 9:00 AM
Room: 422

BILLS and RESOLUTIONS HEARD:

HB 321 - Coordinate state time limits with federal law on consumer reports - Rep. Edward Greef

SR 17 - Confirm Governor's appointees to the board of funeral service - Sen. Jon Sonju

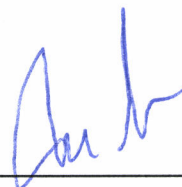
SR 18 - Confirm Governor's appointee as commissioner of dept. of labor and industry
- Sen. Jon Sonju

SR 19 - Confirm Governor's appointee to head the department of commerce - Sen. Jon Sonju

EXECUTIVE ACTION TAKEN:

SR 19 - Be Adopted
SR 18 - Be Adopted

Comments:



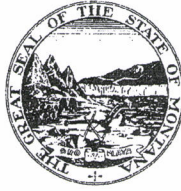
SEN. Jon Sonju, Chair

MONTANA STATE SENATE
ROLL CALL
BUSINESS, LABOR, AND
ECONOMIC AFFAIRS

DATE: 3-12-, 2013

NAME	PRESENT	ABSENT/ EXCUSED
Vice Chair Jackson	✓	
Senator Facey		✓
Senator Arntzen		✓
Senator Moore	✓	
Senator Stewart-Peregoy	✓	
Senator Barrett	✓	
Senator Brown	✓	
Senator Van Dyk		✓
Senator Vuckovich		✓
Chairman Sonju	✓	

10 Committee Members



SENATE STANDING COMMITTEE REPORT

March 12, 2013

Page 1 of 1

Mr. President:

We, your committee on **Business, Labor, and Economic Affairs** recommend that **Senate Resolution 19** (first reading copy -- white) **be adopted.**

Signed:

Vindell Jackson
Senator Jon Sonju, Chair

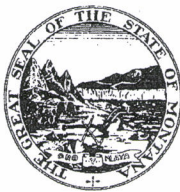
- END -

Committee Vote:

Yes 10, No 0

Fiscal Note Required ☐

SR0019001SC.swr



SENATE STANDING COMMITTEE REPORT

March 12, 2013

Page 1 of 1

Mr. President:

We, your committee on **Business, Labor, and Economic Affairs** recommend that **Senate Resolution 18** (first reading copy -- white) be adopted.

Signed: _____

Verdell Jackson
Senator Jon Sonju, Chair

- END -

Committee Vote:

Yes 10, No 0

Fiscal Note Required ____

SR0018001SC.swr

SENATE BUSINESS, LABOR, AND ECONOMIC AFFAIRS COMMITTEE

Sponsor: **Rep. Edward Greef**

[illegible]

Please leave prepared testimony with Secretary. Witness Statement forms are available if you care to submit written testimony.

SENATE BUSINESS, LABOR, AND ECONOMIC AFFAIRS COMMITTEE

Sponsor: **Sen. Jon Sonju**

[illegible]

Please leave prepared testimony with Secretary. Witness Statement forms are available if you care to submit written testimony.

SENATE BUSINESS, LABOR, AND ECONOMIC AFFAIRS COMMITTEE

Sponsor: **Sen. Jon Sonju**


[illegible]


Please leave prepared testimony with Secretary. Witness Statement forms are available if you care to submit written testimony.

For Senate Business, Labor, and Economic Affairs Committee Members:

Please review the attached résumés of Pam Bucy, the appointee nominated for Commissioner of Labor and Industry, and Meg O'Leary, the appointee nominated for Director of the Department of Commerce. Also attached is a list of appointees for various boards and information on the Board of Funeral Service, which has been segregated out. If you have questions on any nominees, please let me know at 444-3594 or pmurdo@mt.gov. Thank you.

After reviewing, please initial next to your name and provide to another person on the list.

Sen. Jon Sonju, presiding officer 

Sen. Verdell Jackson, vice presiding officer 

Sen. Elsie Arntzen 

Sen. Debbie Barrett 

Sen. Dee Brown 

Sen. Tom Facey 

Sen. Eric Moore 

Sen. Sharon Stewart-Peregoy 

Sen. Kendall Van Dyk 

Sen. Gene Vuckovich 

NOMINATION PROCESS

(summary of Senate Rules, Chapter 7)

- ___ Committee to research each nominee (*What you are doing now*)
- ___ Committee chair to submit a bill draft request (*Drafts already submitted to speed up the process*)
- ___ After the resolution is prepared and introduced, the committee holds a hearing.
- ___ The committee issues a preliminary standing committee report. (*The committee may report out a "do not concur" but the report must be reported to the full Senate.*) At this time, someone can be segregated and a separate resolution introduced within 3 days of the preliminary standing report. (*The practice has been to segregate initially so that the hearing could be held on the segregated name(s) and all other nominees processed normally.*) A segregated individual can be acted on in executive session if a hearing has allowed that person an opportunity to speak to the committee.

The Board of Funeral Services and the Board of Barbers and Cosmetologists have been segregated out, with only the Board of Funeral Services nominees asked to be here in person for questions to be asked. Please let me know if you have any questions that can be sent to them in advance. The board has had financial difficulties recently and just notified members that fees were to be increased to cover the costs.

OFFICE OF THE GOVERNOR
STATE OF MONTANA

STEVE BULLOCK
GOVERNOR



JOHN WALSH
LT. GOVERNOR

February 22, 2013

The Honorable Jeff Essmann
President, Montana State Senate
Capitol Station
Helena, Montana 59620

By Hand-Delivery

Dear President Essmann:

In accordance with Montana Code Annotated 5-5-302, I submit to you and the Montana Senate my cabinet appointments for confirmation.

- Department of Administration, Director, **Ms. Sheila Hogan**, 2110 East 6th Avenue, Helena, MT 59601, appointed December 27, 2012, start date January 7, 2013;
- Department of Agriculture, Director, **Mr. Ron de Yong**, 833 11th Avenue, Helena, MT 59601, appointed January 2, 2013, start date January 7, 2013;
- Department of Commerce, Director, **Ms. Meg O'Leary**, 2722 Belt View Drive, Helena, MT 59601, appointed November 30, 2012, start date January 7, 2013;
- Department of Corrections, Director, **Mr. Mike Batista**, 919 Stuart Street, Helena, MT 59601, appointed November 30, 2012, start date January 7, 2013;
- Department of Environmental Quality, Director, **Ms. Tracy Stone-Manning**, 10 Columbine Road, Missoula, MT 59802, appointed December 14, 2012, start date January 7, 2013;
- Department of Fish, Wildlife and Parks, Director, **Mr. M. Jeff Hagener**, 909 Cherry Ave., Helena, MT 59601, appointed December 28, 2012, start date January 7, 2013;
- Department of Labor and Industry, Commissioner, **Ms. Pam Bucy**, 808 8th Avenue, Helena, MT 59601, appointed November 30, 2012, start date January 7, 2013;

- Department of Military Affairs, Adjutant General, **Major General Matthew Quinn**, 2610 Peregrine Loop, Missoula, MT 59808, appointed January 2, 2013, start date January 7, 2013;
- Department of Natural Resources and Conservation, Director, **Mr. John Tubbs**, 900 University Street, Helena, MT 59601, appointed December 13, 2012, start date January 7, 2013;
- Northwest Power and Conservation Council, Member, **Mr. Pat Smith**, 1733 McClure Road, Arlee, MT 59821, appointed January 24, 2013, start date January 28, 2013;
- Northwest Power and Conservation Council, Member, **Ms. Jennifer Anders**, 17 Willow Road, Clancy, MT 59634, appointed February 5, 2013, start date March 4, 2013;
- Department of Public Health and Human Services, Director, **Mr. Richard Opper**, 704 N Rodney, Helena, MT 59601, appointed December 27, 2012, start date January 7, 2013;
- Department of Revenue, Director, **Mr. Mike Kadas**, 922 Taylor, Missoula, MT 59802, appointed December 20, 2012, start date January 7, 2013; and
- Department of Transportation, Director, **Mr. Mike Tooley**, 919 Cannon Street, Helena, MT 59601, appointed December 13, 2012, start date January 7, 2013.

I have included additional materials for your consideration. I have also asked Stacey Otterstrom, my Boards and Appointments Advisor, to coordinate with your office and Legislative Services as these appointments move through the confirmation process. Thank you.

Sincerely,



STEVE BULLOCK
Governor

C: Senator Jon Sesso
Susan Fox, Legislative Services

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STEVE BULLOCK
Governor

C: Senator Jon Sesso
Susan Fox, Legislative Services

GOVERNOR STEVE BULLOCK
2013 Cabinet Appointees

Department of Commerce

Meg O'Leary

Included: Resume
 Executive Appointment Confirmation Review Form
 D-1 Form

Meg O'Leary

moleary@bigskyresort.com (406)539 4410

- ❖ Results-driven hospitality professional with proven success in generating increased sales and profitability through effective strategic planning while providing exceptional guest experiences
 - Diplomacy, leadership, salesmanship, and flexibility
 - Respond quickly, intuitively and strategically to ever changing climate
 - Effectively builds networks and relationships
 - Understands marketing and operating a destination resort with limited access

ACCOMPLISHMENTS

- ❖ 2012 Montana Governor's Conference on Tourism Person of the Year
- ❖ Grew resort revenue over 10 year period by 39%
- ❖ Chief resort negotiator with airlines, adding direct flight cities (ATL, SFO, ORD, LAX, EWR), increased seat capacity by 39% over 10 years, aided in passenger increase by 50% over 10 years, aided in improved load factor to BZN by 5.6 points
- ❖ Built, manage, and lead close-knit team of 13 professionals with Goal & Accountability system.
- ❖ Instrumental in growing community wide state accommodation tax
- ❖ Effectively lobby resort tax district to fund many local programs; rural transportation service, community wide marketing programs, community park projects, library, etc

EXPERIENCE

Director Sales & Marketing	Big Sky Resort, Big Sky, MT April 2000-present
Director of Sales	Big Sky Resort, Big Sky, MT June 1998 -April 2000
National Sales Manager	Big Sky Resort, Big Sky, MT April 1991-June 1998
Group Reservations	Big Sky Resort, Big Sky, MT Oct. 1989-April 1991

EDUCATION

BA, Business Administration, Management emphasis, 1987 *University of Montana*
Leadership Montana, Graduate, Class of 2008

PROFESSIONAL ORGANIZATIONS

- ❖ Gallatin County Transportation District, Chairman
- ❖ Big Sky Convention & Visitors Bureau, Board Member 2003-present, President 2007-2009
- ❖ Leadership, Montana Alumni, 9 month training program
- ❖ Big Sky Economic Development Counsel Co-Chairman
- ❖ Tourism Advisory Council, appointed by Governor
- ❖ Member Lone Peak High Booster Club

Meg O'Leary

moleary@bigskyresort.com (406)539 4410

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EXECUTIVE APPOINTMENT CONFIRMATION REVIEW FORM

The information from this questionnaire will be used by the Montana Senate in considering action on your confirmation. The questionnaire must be completed in full. Answer "none" or "not applicable" where appropriate. If an item of information is "unknown," so state.

Applicants are also strongly encouraged to attach a current resume or curriculum vitae.

Office or Position Sought

Director, Department of Commerce

Date of Nomination November 30, 2012

BIOGRAPHICAL INFORMATION – SECTION 1

Full Name Margaret Mary O'Leary

List each maiden name, nickname, and any other names you have ever used or been known by
Meg O'Leary

Current Residence 2722 Belt View Drive

City Helena

State Montana

Zip 59601

Years at current
residence: less than 1

If less than two years at current address, please list previous address

2500 Little Coyote #19

City: Big Sky

State: Montana

Zip 59716

Years at previous
residence: 8 years
23 total in Big Sky

Business Phone Number
(406) 841-2708

Email Address
MOLeary@mt.gov

Date of Birth
7/11/65

Place of Birth:
Helena, Montana

Are you a citizen of the United States?

Are you a resident of Montana?

[XXX] Yes [] No

[XXX] Yes [] No

Spouse's Name (if married or separated): Blair Emerson Heinke

EDUCATION – SECTION 2

List each college, university, vocational or other postsecondary schools you have attended regardless of duration

Institution Name	Degrees or Certificates Awarded	Dates Attended
University of Montana	B.A., Business Administration	1983-1987

EMPLOYMENT – SECTION 3

List all of your employment activities, including unemployment and self employment. Begin with your present or most recent information

Employer Name	Employer Address	Position(s) Held	Dates Employed
Big Sky Resort	50 Big Sky Resort Rd. Big Sky, MT 59716	Director of Sales & Marketing	2000-2012
Big Sky Resort	50 Big Sky Resort Rd. Big Sky, MT 59716	Director of Sales	1998-2000
Big Sky Resort	50 Big Sky Resort Rd. Big Sky, MT 59716	National Sales Manager	1991-1998
Big Sky Resort	50 Big Sky Resort Rd. Big Sky, MT 59716	Group Reservations	1989-1991

MEMBERSHIPS – SECTION 4

List any professional or occupational licenses you have held or now hold. (Attach a list if necessary)

Name of Licensing Agency	License Number	Date(s) Licensed
None		

Have you ever been the subject of any professional disciplinary proceeding or had any professional license or permit revoked or restricted upon a finding of professional misconduct? [] Yes [XXX] No

If yes, please write a detailed explanation on a separate sheet of paper and attach to this form

List any memberships or offices you have held or now hold in professional, community, or trade

Spouse's Name (if married or separated): Blair Emerson Heinke

EDUCATION – SECTION 2

List each college, university, vocational or other postsecondary schools you have attended regardless of duration

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If yes, please write a detailed explanation on a separate sheet of paper and attach to this form

List any memberships or offices you have held or now hold in professional, community, or trade

organizations during the last ten (10) years. Begin with the most recent information (Attach a list if necessary)	
Organization Name	Position(s) Held
Gallatin County Transportation District	Chairman
Big Sky Convention & Visitors Bureau	Board Member; President
Leadership Montana	Participant
Big Sky Economic Development Council	Co-Chairman
Tourism Advisory Council	Member, appointed by Governor

LOBBYING ACTIVITY – SECTION 5

Have you ever been a registered lobbyist at any level of government during the last ten (10) years?

☐ Yes ☒ No

If yes, list any agency or public office you lobbied and each principal you represented

To the best of your knowledge, have you, or anyone in your immediate family which you have a material interest been investigated, reprimanded, fined or suspended from doing business with any state or federal agency?

☐ Yes ☒ No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

TAX COMPLIANCE – SECTION 6

Have you filed all federal, state, municipal city tax returns which are now due or overdue?

☒ Yes ☐ No

If no, please write a detailed explanation on a separate sheet of paper and attach it to this form

Have you ever been subject to a tax forfeiture action?

☐ Yes ☒ No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

FINANCIAL DISCLOSURES – SECTION 7

Please attach a current copy of Form D-1, filed with the Montana Commissioner of Political Practices

INTERESTS AND DUTIES – SECTION 8

Briefly explain your interest in the office to which you have been nominated

I am a native Montanan and I've spent my entire professional life working in one of our state's most economically valuable industries – Tourism – in the community of Big Sky, where this industry is the sole economic driver. During my 23 year career at Big Sky Resort, I demonstrated my dedication to growing Montana's economy by aggressively marketing the state as a premier tourism destination and collaborating with the public and private sectors to ensure the health of the Big Sky community.

My interest in the Department of Commerce comes naturally. I am dedicated to building the economy and creating jobs. The Department's programs encourage and support new growth, while helping to strengthen established economic drivers.

Every program at Commerce supports economic development – whether it's providing grants to companies for job training, creation and retention – to helping a community replace its water system – to supporting safe, affordable housing – to educating our tourism partners on the latest technologies to attract visitors – to helping a small business bring their product to the U.S. marketplace and eventually abroad – our mission is economic development.

Briefly identify three (3) key challenges you see facing the agency or office to which you were nominated for appointment

1. Jobs

- ✓ Utilize current job creation programs on projects that have the greatest impact
- ✓ Ensure workforce is educated for jobs being created
- ✓ Focus on keeping Montana's educated workforce in Montana
- ✓ Focus on supporting all businesses, especially the enormous numbers of small businesses
- Attract and maintaining quality workforce
- Prevent employee turnover
- Maintain employee morale

2. Economic impacts resulting from the oil boom in eastern Montana

- Public infrastructure
- Housing
- Businesses

Please attach a current copy of Form D-1, filed with the Montana Commissioner of Political Practices

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2. Economic impacts resulting from the oil boom in eastern Montana

- Public infrastructure
- Housing
- Businesses

- Jobs
- Wages
- Education
- Healthcare
- Security

3. Market Montana as a Business Destination and Market Montana's Businesses

- ✓ Focus on promoting Montana as a desirable place to work & live
- ✓ Diversify the economy through promoting our business climate
- ✓ Provide better platform for Montana businesses to engage in the global marketplace
- ✓ Collaborate with the Governor's Office of Economic Development

Briefly explain your views regarding the role of legislative intent in administering the law by your respective agency.

The Department of Commerce is responsible for administering a number of programs that have been statutorily created by the Legislature, where the Legislature has provided the Department with rulemaking authority for implementing these programs.

The Department always makes an extra effort to ensure that the administration of these programs reflects legislative intent upon adoption, or in some case, amendment of the underlying statute.

Briefly explain how you plan to administer your agency in a fair and effective manner.

I will administer the agency in a fair and effective manner by relying on:

- My extensive management experience
- The professional development, personal reflection, communication and leadership skills I've acquired through my participation in the Leadership Montana program
- The knowledge I've gained about government operations through my participation in the Tourism Advisory Council
- My experience collaborating with public, private and non-profit organizations
- My private sector business experience, which focuses on efficiency and results
- The importance of being appropriately demanding and realistic

Emphasize private sector successes & experience. Also talk about your past successful collaborations with government agencies and other organizations.

I have a tremendous amount of experience engaging public, private and non-profit organizations in projects beneficial to the economy.

- 3) Empowering employees at all levels of the organization to perform their duties and expect them to make decisions appropriate to their level of authority. Trust unless proven otherwise that individuals have been hired to do a job because they are fully qualified to do so.
- 4) Be open to feedback. There are times that a director needs to be directive, but not always. I do not want to miss great ideas or avoid pitfalls just because I didn't listen.

CERTIFICATION – SECTION 9

I hereby certify under penalty or perjury under the laws of the State of Montana, that the foregoing statements are true, complete, and correct to the best of my knowledge.

Signature

May Gandy

Date

Feb 13, 2013

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CERTIFICATION – SECTION 9

I hereby certify under penalty or perjury under the laws of the State of Montana, that the foregoing statements are true, complete, and correct to the best of my knowledge.

Signature

Mary Gentry

Date

Feb 13, 2013

- Spearheaded private /public project with United Airlines to bring a direct flight from the New York metropolitan area to Bozeman, MT. Resulted in a weekly, Saturday departing flight out of Newark Liberty International Airport to Bozeman. Engaged private sector businesses. Obtained federal Small Community Air Service Development Grant to leverage additional funds raised. Collaborated with United Airlines to establish flight focused on both pleasure and business travelers.
- Leadership role as Co-Chairman of the Big Sky Economic Development Council. Council was developed as a result of the economic downturn to focus on the health of the business community.
- Appointed by Governor Schweitzer to serve on the Tourism Advisory Council (TAC). Worked with other TAC members, the Montana Office of Tourism (MTOT) and industry partners to provide guidance to the tourism industry. Advised the MTOT on tourism promotion and informed the Governor on matters related to travel and tourism in Montana. Approved marketing plans and the distribution of accommodation tax funds to the regional nonprofit tourism corporations and convention and visitors bureaus (CVBs) statewide.
- Graduate of Leadership Montana program, a unique training program that combines personal development work and community visits to make strong leaders in all sectors of the state. Gained great knowledge of Montana's diverse economy. Further instilled passion in being a leader and serving the state.
- Chairman of the Gallatin County Transportation District. Completed feasibility study critical to the district.
- President, Big Sky Convention & Visitors Bureau, part of the Big Sky Chamber of Commerce. Marketed and promoted Big Sky businesses by offering networking opportunities and marketing advantages that suit the needs of our many small and larger businesses. Provided guidance on educational programs, seminars, membership networking, cooperative advertising and advocacy opportunities.
- Successful collaboration with the Montana Ski Area Association and the Montana Office of Tourism on promoting Montana skiing and winter activities, resulting in a successful, award winning campaign.

CERTIFICATION – SECTION 9

I hereby certify under penalty of perjury under the laws of the State of Montana, that the foregoing statements are true, complete, and correct to the best of my knowledge.

Signature

Date

[Handwritten Signature]

2/2/13

SUPPLEMENTAL INFORMATION – CRIMINAL ACTIVITY

Since (and including) your 18th birthday, have you ever been charged of committing a crime? Do not include minor traffic offenses resulting in fines less than \$100 and offenses sealed by court order

[] Yes [X] No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

Since (and including) your 18th birthday, have you ever been or are you currently on probation or parole?

[] Yes [X] No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

To the best of your knowledge have you ever been the subject of a federal or state criminal investigation?

[] Yes [X] No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

SUPPLEMENTAL INFORMATION – CRIMINAL ACTIVITY

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THE STATE OF MONTANA

COMMISSIONER OF POLITICAL PRACTICES
1205 Eighth Avenue
Post Office Box 202401
Helena, MT 59620-2401
TELEPHONE: 406-444-2942
FAX NUMBER: 406-444-1643
WEBSITE: www.politicalpractices.mt.gov

FOR OFFICE USE ONLY
Date Received and Postmark Date

FORM D-1 (Revised 06/12)

BUSINESS DISCLOSURE STATEMENT

TO BE FILED BY:
STATEWIDE or STATE DISTRICT ELECTED OFFICIALS;
CANDIDATES for STATEWIDE or STATE DISTRICT OFFICES;
DEPARTMENT DIRECTORS; and INDIVIDUALS APPOINTED TO THESE OFFICES

TYPE OR PRINT IN INK ALL INFORMATION ON THIS FORM EXCEPT FOR CERTIFICATION SIGNATURE

1. NAME O'Leary Margaret Mary
Last First M.I.
2. OFFICE or POSITION HELD or OFFICE SOUGHT Director Dept of Revenue
3. EFFECTIVE DATE Jan 7 2013 (*Date assumed office, was appointed, or declared candidacy)

4. E-MAIL ADDRESS (Please Print) mdleary@mt.gov
5. COMPLETE MAILING ADDRESS 2722 ~~Battle~~ 301 South Park Ave
Big Sky MT 59716
Helena MT 59601
(City, State, Zip Code)
6. CONTACT NUMBERS 406 841 2708
Home Telephone Number Work Telephone Number Facsimile Number
7. TYPE OF BUSINESS IN WHICH CURRENTLY ENGAGED OR (in the case of election or appointment to a full-time position) TYPE OF BUSINESS IN WHICH FORMERLY ENGAGED PRIOR TO ELECTION OR APPOINTMENT:
Big Sky Resort Dir of Spec. Marketing

8. BENEFITS CURRENTLY RECEIVED FROM PRESENT AND PAST EMPLOYERS

List each present and past employer from which you currently receive benefits, including salary, health, retirement, etc. (Attach a list if necessary)

Name of Employer Big Sky Resort
Employer's Address PO Box 10001 Big Sky MT 59716
(City, State, Zip Code)
Type of Benefit(s) BCBS of Montana
Name of Employer _____
Employer's Address _____
(City, State, Zip Code)
Type of Benefit(s) _____

FORM D-1 BUSINESS DISCLOSURE STATEMENT, PAGE 2

9. OTHER BUSINESS INTERESTS

List each business (corporation, partnership, or other business or professional entity or trust) in which you hold an interest that currently is valued at \$1,000 or more. (Attach a list if necessary)

- A "business interest" DOES include ownership of any security, equity, or evidence of indebtedness in any business corporation or other entity. If the security is a privately held corporation, list the name and address of the corporation. If the security is a corporation listed on a regulated stock exchange, list the name of the corporation; no address is required. If the security is held in a mutual fund, unit investment trust, or real estate investment trust, list the name of the fund or trust and NOT the individual name of the corporation; no address is required.
- A "business interest" DOES NOT include ownership of personal property not held for use or sale in a business or for investment (vehicles/household furnishings), cash surrender value of any insurance policy or annuity, bank deposits or certificates of deposit if not held for use in a business, and securities issued by any government or political subdivision.

Name of Business _____
 Address _____ Type of Business _____
 (City, State, Zip Code)

Name of Business _____
 Address _____ Type of Business _____
 (City, State, Zip Code)

Name of Business _____
 Address _____ Type of Business _____
 (City, State, Zip Code)

Name of Business _____
 Address _____ Type of Business _____
 (City, State, Zip Code)

Name of Business _____
 Address _____ Type of Business _____
 (City, State, Zip Code)

10. REAL PROPERTY

List all property (other than one personal residence) in which you hold an interest, if that interest currently has a fair market value of \$1,000 or more. An "interest" includes a fee, life estate, joint or common tenancy, leasehold beneficial interest (through a trust), option to purchase, or mineral or royalty interest. (Attach a list if necessary)

General Description of Property Tamarack Court Condo

Nature of Interest Held in the Property Rent property

General Description of Property Antler Ridge Subdivision

Nature of Interest Held in the Property LAND

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

FORM D-1 BUSINESS DISCLOSURE STATEMENT, PAGE 2

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Name of Business NA Type of Business _____
Address _____
(City, State, Zip Code)

Name of Business _____ Type of Business _____
Address _____
(City, State, Zip Code)

Name of Business _____ Type of Business _____
Address _____
(City, State, Zip Code)

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Address _____
(City, State, Zip Code)

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Address _____
(City, State, Zip Code)

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General Description of Property Timber Creek Condo

Nature of Interest Held in the Property Rent property

General Description of Property Antler Ridge Subdivision

Nature of Interest Held in the Property Land

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

10. REAL PROPERTY, Continued

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

11. ASSOCIATION WITH OTHER ENTITIES

List each additional entity in which you are an OFFICER or DIRECTOR; include both for-profit and not-for-profit entities. (Attach a list if necessary)

Name of Organization _____ Office Held _____

Address _____ (City, State, Zip Code)

Name of Organization _____ Office Held _____

Address _____ (City, State, Zip Code)

Name of Organization _____ Office Held _____

Address _____ (City, State, Zip Code)

Name of Organization _____ Office Held _____

Address _____ (City, State, Zip Code)

Name of Organization _____ Office Held _____

Address _____ (City, State, Zip Code)

CERTIFICATION

I hereby certify that the foregoing statements are true and correct to the best of my knowledge.

Signature

Date

FORM MAY BE REPRODUCED

Notice: you must follow up with a signed hard copy to CPP. Delivery receipt of this form will appear in your email. For further guidance, contact CPP at (406) 444-2942. (Internet Explorer is recommended)

OFFICE OF THE GOVERNOR
STATE OF MONTANA

STEVE BULLOCK
GOVERNOR



JOHN WALSH
LT. GOVERNOR

February 22, 2013

The Honorable Jeff Essmann
President, Montana State Senate
Capitol Station
Helena, Montana 59620

By Hand-Delivery

Dear President Essmann:

In accordance with Montana Code Annotated 5-5-302, I submit to you and the Montana Senate my cabinet appointments for confirmation.

- Department of Administration, Director, **Ms. Sheila Hogan**, 2110 East 6th Avenue, Helena, MT 59601, appointed December 27, 2012, start date January 7, 2013;
- Department of Agriculture, Director, **Mr. Ron de Yong**, 833 11th Avenue, Helena, MT 59601, appointed January 2, 2013, start date January 7, 2013;
- Department of Commerce, Director, **Ms. Meg O'Leary**, 2722 Belt View Drive, Helena, MT 59601, appointed November 30, 2012, start date January 7, 2013;
- Department of Corrections, Director, **Mr. Mike Batista**, 919 Stuart Street, Helena, MT 59601, appointed November 30, 2012, start date January 7, 2013;
- Department of Environmental Quality, Director, **Ms. Tracy Stone-Manning**, 10 Columbine Road, Missoula, MT 59802, appointed December 14, 2012, start date January 7, 2013;
- Department of Fish, Wildlife and Parks, Director, **Mr. M. Jeff Hagener**, 909 Cherry Ave., Helena, MT 59601, appointed December 28, 2012, start date January 7, 2013;
- Department of Labor and Industry, Commissioner, **Ms. Pam Bucy**, 808 8th Avenue, Helena, MT 59601, appointed November 30, 2012, start date January 7, 2013;

- Department of Military Affairs, Adjutant General, **Major General Matthew Quinn**, 2610 Peregrine Loop, Missoula, MT 59808, appointed January 2, 2013, start date January 7, 2013;
- Department of Natural Resources and Conservation, Director, **Mr. John Tubbs**, 900 University Street, Helena, MT 59601, appointed December 13, 2012, start date January 7, 2013;
- Northwest Power and Conservation Council, Member, **Mr. Pat Smith**, 1733 McClure Road, Arlee, MT 59821, appointed January 24, 2013, start date January 28, 2013;
- Northwest Power and Conservation Council, Member, **Ms. Jennifer Anders**, 17 Willow Road, Clancy, MT 59634, appointed February 5, 2013, start date March 4, 2013;
- Department of Public Health and Human Services, Director, **Mr. Richard Opper**, 704 N Rodney, Helena, MT 59601, appointed December 27, 2012, start date January 7, 2013;
- Department of Revenue, Director, **Mr. Mike Kadas**, 922 Taylor, Missoula, MT 59802, appointed December 20, 2012, start date January 7, 2013; and
- Department of Transportation, Director, **Mr. Mike Tooley**, 919 Cannon Street, Helena, MT 59601, appointed December 13, 2012, start date January 7, 2013.

I have included additional materials for your consideration. I have also asked Stacey Otterstrom, my Boards and Appointments Advisor, to coordinate with your office and Legislative Services as these appointments move through the confirmation process. Thank you.

Sincerely,



STEVE BULLOCK
Governor

C: Senator Jon Sesso
Susan Fox, Legislative Services

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Sincerely,



STEVE BULLOCK
Governor

C: Senator Jon Sesso
Susan Fox, Legislative Services

GOVERNOR STEVE BULLOCK
2013 Cabinet Appointees

Department of Labor and Industry

Pam Bucy

Included: Resume
Executive Appointment Confirmation Review Form
D-1 Form

Pamela D. Bucy

Professional Profile

808 8th Avenue, Helena, Montana 59601

Tel: (406) 465-8570

EDUCATION

University Of Montana, School Of Law

J.D. Received — May 1998

Public Land and Resource Law Review

1997/98 National Moot Court Team

Rocky Mountain College

Bachelor of Arts - Political Science/History

Bachelor of Arts - English

Minor - Philosophy

Magna Cum Laude — May 1991

PROFESSIONAL EXPERIENCE

Montana Department of Labor, Helena, Montana

Chief Legal Counsel, September 2009 – present:

GOVERNMENT RELATIONS: Represent the Department of Labor & Industry (DLI) at the Montana legislature: assist in the development of DLI legislative agenda, draft and lobby legislation, arrange for legislation sponsors and proponents, review proposed legislation and assist in determining DLI position, testify at legislative hearings on behalf of the DLI; regularly contact local, state, and federal officials regarding matters pertaining to the State of Montana and DLI responsibilities; represent the DLI at state, federal, and local government meetings.

LEGAL AND ADMINISTRATIVE: Directly supervise DLI legal, compliance, and investigative staff (approximately 33 staff); provide legal advice to Governor and Governor's staff, Commissioner of Labor, staff attorneys, and division administrators on DLI issues: work comp, unemployment, collective bargaining, worker classification, administrative law and procedure, and human resource, etc; serve as a member of the executive management team of DLI, an approximately 800 person agency, focusing on budget and program issues, priorities and efficiencies; represent the State of Montana and/or DLI in legal proceedings in both federal and state courts.

EDUCATION/TRAINING: Provide training to Professional and Occupational Licensing Board Members on Department and State policies, laws, and regulations; provide Department staff and Board Member updates on new state and federal legislation as well as court rulings impacting the DLI; trained investigators and compliance staff on the skill of direct and cross examination, effective investigative report writing and courtroom/hearing decorum.

Lewis & Clark County Justice of the Peace, Helena, Montana

Justice of the Peace Pro Tem, July 2008 – present:

SUBSTITUTE JUSTICE OF THE PEACE: Perform all Justice of the Peace duties while Justice of the Peace is unavailable including handling initial appearances of criminal defendants, setting

bond for criminal defendants, sentencing criminal defendants, reviewing and ruling on pending civil and criminal legal issues, issuing search warrants, signing criminal complaints.

Luxan & Murfitt, PLLP. Attorneys at Law, Helena, Montana

Associate Attorney, October 2007 – September 2009:

GOVERNMENT RELATIONS: Represent a multitude of diverse clients at the Montana legislature; assist in the development of client legislative agendas, draft and lobby legislation, arrange for legislative sponsors and proponents, review proposed legislation; assist clients in determining positions on proposed legislation; testify at legislative hearings on behalf of clients; regularly contact local, state, and federal officials regarding client matters.

LEGAL: Represent clients in civil cases in federal courts, state courts, administrative proceedings and alternative dispute resolution proceedings; provide legal advice to clients.

Montana Department of Justice, Attorney General's Office, Helena, Montana

Executive Assistant Attorney General, January 2001- October 2007:

GOVERNMENT RELATIONS: Represented the Department of Justice (DOJ) at the Montana legislature: assisted in the development of DOJ legislative agenda, drafted and lobbied legislation, arranged for legislation sponsors and proponents, reviewed proposed legislation and assisted in determining DOJ position, testified at legislative hearings on behalf of the DOJ; regularly contacted local, state, and federal officials regarding matters pertaining to the State of Montana and DOJ responsibilities; represented the DOJ at state, federal, and local government meetings.

LEGAL: Supervised a six member legal consumer protection team; drafted criminal appeals and represented the State of Montana at oral argument before the Montana Supreme Court, represented the State of Montana in civil cases in federal and state courts, prosecuted felony criminal cases in jurisdictions throughout Montana through the DOJ Prosecution Services Bureau.

EDUCATION/TRAINING: Provided training to law enforcement officers at the Montana Law Enforcement Academy on policies and protocols; and updates regarding new legislation and federal and state court rulings; educated law enforcement officers in the skill of direct and cross examination, effective investigative report writing and courtroom decorum; developed curriculum and organized outreach programs for the Montana Office of Consumer Protection; instructed domestic violence victim's advocates on the legal system and provide tips and techniques for being an effective witness.

POLICY/PROGRAM DEVELOPMENT: Organized statewide workshops, trainings, or programs on topics relevant to DOJ responsibilities; aided in development of state Office of Victim Services and Restorative Justice Office; assisted in the generation of a state policy on racial profiling including training and curriculum; helped to ensure full faith and credit laws are applied by working with those involved in state, tribal, and federal court systems; assisted in the development of uniform forms for the state court system.

Lewis & Clark County Attorney's Office, Helena, Montana

Deputy County Attorney, August 1998-January 2001 (Intern, Summer 1997):

Charge, prosecute, and recommend sentences for misdemeanor and felony cases; interview witnesses, law enforcement officers, and victims; brief writing; legal research; respond to public inquiries.

bond for criminal defendants, sentencing criminal defendants, reviewing and ruling on pending civil and criminal legal issues, issuing search warrants, signing criminal complaints.

Luxan & Murfitt, PLLP. Attorneys at Law, Helena, Montana
Associate Attorney, October 2007 – September 2009:

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Deputy County Attorney, August 1998-January 2001 (Intern, Summer 1997):

Charge, prosecute, and recommend sentences for misdemeanor and felony cases; interview witnesses, law enforcement officers, and victims; brief writing; legal research; respond to public inquiries.

**Tribal Defenders Office, Confederated Salish and Kootenai Tribes,
Pablo, Montana**

Intern, December 1997- May 1998:

Assisted in defense of misdemeanors in tribal court, conducted client interviews, interviewed witnesses and law enforcement officers; wrote numerous briefs; researched legal issues; responded to public inquiries; responded to legal and non-legal needs, concerns, problems, and questions of clients.

University Of Montana, Indian Law Clinic, Missoula, Montana

Research Assistant, August 1997 - May 1998

Researched numerous legal and non-legal tribal and Indian Law issues; wrote numerous Memorandum, responded to public inquiries, edited Tribal Sovereignty Handbook.

University of Montana Law School, Missoula, Montana

Junior Partner, August 1996 to May 1998:

Teaching assistant for first year students, legal research and legal writing classes: Instructed students in the rudiments of legal research; guided law firm meetings; prepared students' two major research projects; acted as liaison between law firm and law school faculty.

OTHER EMPLOYMENT

Off The Beaten Path, Bozeman, Montana *Travel Planning Assistant, 1994-1995.*

Firehouse 5 Playhouse, Livingston, Montana *Owner/Manager, 1992-1995.*

Murray Hotel, Livingston, Montana *Assistant Manager, 1993-1994.*

Livingston Chamber Of Commerce, Livingston, Montana *Assistant Manager, 1991-1992.*

PUBLIC SERVICE

Member, MONTANA CONSUMER SETTLEMENT COUNCIL, 2008-2009

Board Member, MONTANA LEGAL SERVICES ASSOCIATION, 2008-present.

Board Member and Trainer, MONTANA DRUG ENDANGERED CHILDREN ALLIANCE, 2005-2007

Member, EQUAL JUSTICE TASK FORCE, 2001-2007

Graduate, MONTANA POLICY INSTITUTE, 2007

Board Member, MONTANA PLANNED PARENTHOOD, 1999-2002

AWARDS & ACHIEVEMENTS

Member, State Bar of Montana, September 1998-present

State Bar of Montana. Pro Bono Award, 2006

State Bar of Montana Distinguished Service Award, 2006

1st Judicial District Bar Association, Pro Bono Award, 2004

Governor's Award for Excellence, 2006

References Available Upon Request.

EXECUTIVE APPOINTMENT CONFIRMATION REVIEW FORM

The information from this questionnaire will be used by the Montana Senate in considering action on your confirmation. The questionnaire must be completed in full. Answer "none" or "not applicable" where appropriate. If an item of information is "unknown," so state.

Applicants are also strongly encouraged to attach a current resume or curriculum vitae.

Office or Position Sought

Commissioner, Department of Labor and Industry

Date of Nomination November 30, 2012

BIOGRAPHICAL INFORMATION – SECTION 1

Full Name Pamela D. Bucy

Pamela Koch

Current Residence

808 8th Ave.

Helena, MT 59601.

City

Helena

State

Montana

Zip

59601

Years at current residence

12

If less than two years at current address, please list previous address

City

State

Zip

Years at previous residence

Business Phone Number

(406) 444-3299

Email Address

PBucy@mt.gov

Date of Birth

11/04/1968

Place of Birth

Townsend, MT

Are you a citizen of the United States?

[X] Yes [] No

Are you a resident of Montana?

[X] Yes [] No

Spouse's Name (if married or separated): Mark Piskolich

EXECUTIVE APPOINTMENT CONFIRMATION REVIEW FORM

The information from this questionnaire will be used by the Montana Senate in considering action on your confirmation. The questionnaire must be completed in full. Answer "none" or "not applicable" where appropriate. If an item of information is "unknown," so state.

Applicants are also strongly encouraged to attach a current resume or curriculum vitae.

Office or Position Sought

Commissioner, Department of Labor and Industry

Date of Nomination November 30, 2012

BIOGRAPHICAL INFORMATION – SECTION 1

Full Name Pamela D. Bucy

Pamela Koch

Current Residence

808 8th Ave.

Helena, MT 59601.

City

Helena

State

Montana

Zip

59601

Years at current residence

12

If less than two years at current address, please list previous address

City

State

Zip

Years at previous residence

Business Phone Number

(406) 444-3299

Email Address

PBucy@mt.gov

Date of Birth

11/04/1968

Place of Birth

Townsend, MT

Are you a citizen of the United States?

☒ Yes ☐ No

Are you a resident of Montana?

☒ Yes ☐ No

Spouse's Name (if married or separated): Mark Piskolich

EDUCATION – SECTION 2

List each college, university, vocational or other postsecondary schools you have attended regardless of duration

Institution Name	Degrees or Certificates Awarded	Dates Attended
University of Montana, School of Law	J.D.	1995-1998
Rocky Mountain College	B.A., Political Science/History; B.A., English	1989-1991
University of Montana		1988-1989

EMPLOYMENT – SECTION 3

List all of your employment activities, including unemployment and self employment. Begin with your present or most recent information

Employer Name	Employer Address	Position(s) Held	Dates Employed
Montana Department of Labor and Industry	PO Box 1728 Helena, MT 59624-1728	Chief Legal Counsel, Administrative Counsel	2009-2012
Lewis and Clark County Justice of the Peace	228 Broadway Helena, MT 59601	Justice of the Peace Pro Tem	2008-2012
Luxan & Murfit PLLP	24 W 6 th Ave Helena, MT 59601	Associate Attorney	2007-2009
Montana Department of Justice	PO Box 201401 Helena, MT 59620-1401	Executive Assistant Attorney General	2001-2007
Lewis and Clark County Attorney's Office	228 Broadway Helena, MT 59601	Deputy County Attorney	1998-2001
Tribal Defenders Office, Confederated Salish and Kootenai Tribes	PO Box 278 Pablo, MT 59855	Intern	1997-1998
University of Montana, Indian Law Clinic	32 Campus Dr Maurice and Eddy Missoula, MT 59812-6552	Research Assistant	1997-1998
University of Montana Law School	32 Campus Dr Maurice and Eddy Missoula, MT 59812-6552	Junior Partner	1996-1998

MEMBERSHIPS – SECTION 4

List any professional or occupational licenses you have held or now hold. (Attach a list if necessary)

Name of Licensing Agency	License Number	Date(s) Licensed
State Bar of Montana	3411	9/1/1998

Have you ever been the subject of any professional disciplinary proceeding or had any professional license or permit revoked or restricted upon a finding of professional misconduct? ☐ Yes ☒ No

If yes, please write a detailed explanation on a separate sheet of paper and attach to this form

List any memberships or offices you have held or now hold in professional, community, or trade organizations during the last ten (10) years. Begin with the most recent information (Attach a list if necessary)

Organization Name	Position(s) Held
Montana Consumer Settlement Council	Member
Montana Legal Services Association	Board Member
Montana Drug Endangered Children Alliance	Board Member and Trainer
Equal Justice Task Force	Member
Montana Policy Institute	Graduate

MEMBERSHIPS – SECTION 4

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Organization Name	Position(s) Held
Montana Consumer Settlement Council	Member
Montana Legal Services Association	Board Member
Montana Drug Endangered Children Alliance	Board Member and Trainer
Equal Justice Task Force	Member
Montana Policy Institute	Graduate

LOBBYING ACTIVITY – SECTION 5

Have you ever been a registered lobbyist at any level of government during the last ten (10) years?

☒ Yes ☐ No

If yes, list any agency or public office you lobbied and each principal you represented

Montana Legislature - 2009

Montana Court Reporters Association, Inc.

Montana Legislature - 2009

Confederated Salish & Kootenai Tribes

Montana Legislature - 2009

Montana Police Protective Association

Montana Legislature - 2009

Montana Association of Chiefs of Police (MACOP)

Montana Legislature - 2009

Montana Interactive, LLC

Montana Legislature - 2009

Intralot USA

To the best of your knowledge, have you, or anyone in your immediate family which you have a material interest been investigated, reprimanded, fined or suspended from doing business with any state or federal agency?

☐ Yes ☒ No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

TAX COMPLIANCE – SECTION 6

Have you filed all federal, state, municipal city tax returns which are now due or overdue?

☒ Yes ☐ No

If no, please write a detailed explanation on a separate sheet of paper and attach it to this form

Have you ever been subject to a tax forfeiture action?

☐ Yes ☒ No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

FINANCIAL DISCLOSURES – SECTION 7

Please attach a current copy of Form D-1, filed with the Montana Commissioner of Political Practices

INTERESTS AND DUTIES – SECTION 8

Briefly explain your interest in the office to which you have been nominated

Growing up in Townsend, I learned from my parents—a waitress and a mine worker—the importance of hard work and the dignity of being able to provide for your family. These values aren't unique to my family, they're values shared by all Montanans. As Commissioner of Labor, I believe I can have a positive impact on creating a climate that allows Montanans to find a good job that allows them to provide for their family and businesses to grow and expand.

I learned the full impact that this Department can have on the lives of the people of Montana during the contentious 2011 legislative session. Montana was facing some of the highest workers' comp rates in the country, which were harming businesses and stifling job growth in the state. I worked with a bipartisan group of legislators to help craft a bill that would bring down rates for Montana businesses without slashing benefits for injured Montana workers. This experience confirmed my belief that when we work together, we can do great things to have huge positive impacts on the lives of Montanans. This commitment to working together, with folks from diverse backgrounds and viewpoints, is something that I'll continue to bring to the Department of Labor & Industry every day.

Briefly identify three (3) key challenges you see facing the agency or office to which you were nominated for appointment

I believe that the primary challenge facing the Montana Department of Labor & Industry stems from the disparate paths to economic recovery that regions of our state are taking. While the state as a whole has seen a strong economic recovery, not all areas have seen the same levels of job growth. In the east, employers are in dire need of workers with the skills needed to fill their jobs. And in the west, job growth has been slow, and displaced workers are struggling to find a job that allows them to provide for their families.

Tackling the very different challenges facing different regions of our state will require a multi-faceted approach and will require the Department to remain nimble and responsive to the local needs of communities. Our state was able to weather the recession better than most of the country, in part, because our Department was able to be flexible to meet the evolving needs of businesses and job seekers. This required a pro-active approach to the changing personnel and staffing needs that were required to meet these challenges. I believe through this recovery we must continue to be flexible in order to better serve the people of Montana, and ensure that we're creating a climate that will help Montana businesses and workers continue to strengthen our recovery.

Another challenge I see facing the Department of Labor & Industry is the recruitment and retention of highly skilled and qualified staff for the agency. Inexperienced staff and turnover in our staff not only cost the Department and state of Montana money, they also make it harder for business owners and

Please attach a current copy of Form D-1, filed with the Montana Commissioner of Political Practices

INTERESTS AND DUTIES – SECTION 8

Briefly explain your interest in the office to which you have been nominated

Growing up in Townsend, I learned from my parents—a waitress and a mine worker—the importance of hard work and the dignity of being able to provide for your family. These values aren't unique to my family; they're values shared by all Montanans. As Commissioner of Labor, I believe I can have a positive impact on creating a climate that allows Montanans to find a good job that allows them to provide for their family and businesses to grow and expand.

I learned the full impact that this Department can have on the lives of the people of Montana during the contentious 2011 legislative session. Montana was facing some of the highest workers' comp rates in the country, which were harming businesses and stifling job growth in the state. I worked with a bipartisan group of legislators to help craft a bill that would bring down rates for Montana businesses without slashing benefits for injured Montana workers. This experience confirmed my belief that when we work together, we can do great things to have huge positive impacts on the lives of Montanans. This commitment to working together, with folks from diverse backgrounds and viewpoints, is something that I'll continue to bring to the Department of Labor & Industry every day.

Briefly identify three (3) key challenges you see facing the agency or office to which you were nominated for appointment

I believe that the primary challenge facing the Montana Department of Labor & Industry stems from the disparate paths to economic recovery that regions of our state are taking. While the state as a whole has seen a strong economic recovery, not all areas have seen the same levels of job growth. In the east, employers are in dire need of workers with the skills needed to fill their jobs. And in the west, job growth has been slow, and displaced workers are struggling to find a job that allows them to provide for their families.

Tackling the very different challenges facing different regions of our state will require a multi-faceted approach and will require the Department to remain nimble and responsive to the local needs of communities. Our state was able to weather the recession better than most of the country, in part, because our Department was able to be flexible to meet the evolving needs of businesses and job seekers. This required a pro-active approach to the changing personnel and staffing needs that were required to meet these challenges. I believe through this recovery we must continue to be flexible in order to better serve the people of Montana, and ensure that we're creating a climate that will help Montana businesses and workers continue to strengthen our recovery.

Another challenge I see facing the Department of Labor & Industry is the recruitment and retention of highly skilled and qualified staff for the agency. Inexperienced staff and turnover in our staff not only cost the Department and state of Montana money, they also make it harder for business owners and

workers in the state to focus on their businesses and jobs. When we are able to recruit and retain high-quality staff, we're able to provide better and more efficient services to the state. Small businesses are the backbone of our economy and our economic recovery, and they can't afford to become victims of government inefficiency. By recruiting and retaining qualified and experienced staff to the Department, we're able to ensure that Montana businesses have efficient and pleasant experiences in dealing with the state and can return their focus to running their business.

Finally, I believe that the Department of Labor & Industry should do more to reach out to Montanans to let them know about the services and resources we provide to businesses and workers. Recently, I spoke to the local Rotary Club about the agency and our path forward. During my presentation, a local small-businesswoman stood up to talk about her experience with our Job Service Office, which had been incredibly helpful with the woman's human resources needs, including assisting her in writing job descriptions and other policies for her business. By helping this woman, our Job Service Office saved her time and money and allowed her to focus on running her business. Other business leaders in the room were shocked because they had no idea that there was a resource in their community that could help them with this need. The Department needs to do a better job of reaching out to businesses and workers throughout the state to make sure they know that we're here to help, and this will be a top priority during my time as Commissioner.

Briefly explain your views regarding the role of legislative intent in administering the law by your respective agency

One the most important things I've learned throughout my career as an attorney is the importance of respecting the three branches of government and the important role that each play in making our government work. Our government works best when we respect the role that each of these branches play.

This is why I believe that it is important to give deference to the legislative intent of laws that are passed that impact DLI.

Most importantly, I think if all three branches of government work together in good faith, we can efficiently accomplish our most important task: serving the people of Montana.

Briefly explain how you plan to administer your agency in a fair and effective manner

I'm proud of my history of service in the public sector. For most of the past two decades I've had the honor of working for the people of Montana in state and local government. This experience has provided me with the understanding of the things that make agencies, like the Department of Labor, run more efficiently, to better serve Montanans.

First, my experience has taught me that the staff of the DLI is our most valuable asset. These are the men and women who come to work every day to help make Montana a better place to work and live. As Commissioner, I'm committed to ensuring they have a positive, safe and fulfilling workplace, because I

believe that these things will allow them to better serve the people of Montana.

The second thing my experience has shown me is that the people of Montana expect their public servants to act ethically and within the rules laid out for their agency. I share their belief that a government body runs best when it is open, transparent and lives up to the highest standards of integrity, and I'll work to make sure DLI is run with these same values.

Last, but certainly not least, I understand that I won't always have all of the information and experience necessary to make the best decisions for the agency by myself. This is why I'll ensure that DLI continues to maintain its strong leadership team. This team is composed of the experts in their fields, who share my passion for serving the people of Montana. The entire team is committed to effectively communicating with elected leaders and all Montanans about the issues related to the Department that have an impact on their lives and businesses.

CERTIFICATION – SECTION 9

I hereby certify under penalty or perjury under the laws of the State of Montana, that the foregoing statements are true, complete, and correct to the best of my knowledge.

Signature

Pamela Buey

Date

2/13/12

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Signature

Camela Buey

Date

2/13/12

SUPPLEMENTAL INFORMATION – CRIMINAL ACTIVITY

Since (and including) your 18th birthday, have you ever been charged of committing a crime? Do not include minor traffic offenses resulting in fines less than \$100 and offenses sealed by court order

[] Yes [X] No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

Since (and including) your 18th birthday, have you ever been or are you currently on probation or parole?

[] Yes [X] No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

To the best of your knowledge have you ever been the subject of a federal or state criminal investigation?

[] Yes [X] No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

COMMISSIONER OF POLITICAL PRACTICES
 1205 Eighth Avenue
 Post Office Box 202401
 Helena, MT 59620-2401
 TELEPHONE: 406-444-2942
 FAX NUMBER: 406-444-1643
 WEBSITE: www.politicalpractices.mt.gov

FOR OFFICE USE ONLY
 Date Received and Postmark Date

FORM D-1 (Revised 06/12)

BUSINESS DISCLOSURE STATEMENT

TO BE FILED BY:
 STATEWIDE or STATE DISTRICT ELECTED OFFICIALS;
 CANDIDATES for STATEWIDE or STATE DISTRICT OFFICES;
 DEPARTMENT DIRECTORS; and INDIVIDUALS APPOINTED TO THESE OFFICES

TYPE OR PRINT IN INK ALL INFORMATION ON THIS FORM EXCEPT FOR CERTIFICATION SIGNATURE

1. NAME Bucy, Pamela D.
 Last First M.I.

2. OFFICE or POSITION HELD or OFFICE SOUGHT Commissioner of Labor Industry

3. EFFECTIVE DATE * 11/7/13 (*Date assumed office, was appointed, or declared candidacy)

4. E-MAIL ADDRESS (Please Print) pbucy@mt.gov

5. COMPLETE MAILING ADDRESS 868 8th Ave
Helena, MT 59601
 (City, State, Zip Code)

6. CONTACT NUMBERS 406-465-8570 406-444-4658
 Home Telephone Number Work Telephone Number Facsimile Number

7. TYPE OF BUSINESS IN WHICH CURRENTLY ENGAGED OR (in the case of election or appointment to a full-time position) TYPE OF BUSINESS IN WHICH FORMERLY ENGAGED PRIOR TO ELECTION OR APPOINTMENT:
Chief legal counsel

8. BENEFITS CURRENTLY RECEIVED FROM PRESENT AND PAST EMPLOYERS
 List each present and past employer from which you currently receive benefits, including salary, health, retirement, etc. (Attach a list if necessary)

Name of Employer Dept of Labor - State of MT

Employer's Address 1315 E Lockup, MT 59601
 (City, State, Zip Code)

Type of Benefit(s) Salary, health benefits, retirement

Name of Employer _____

Employer's Address _____
 (City, State, Zip Code)

Type of Benefit(s) _____

THE STATE OF MONTANA

COMMISSIONER OF POLITICAL PRACTICES
1205 Eighth Avenue
Post Office Box 202401
Helena, MT 59620-2401
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Last First M.I.
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(City, State, Zip Code)
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Type of Benefit(s) Salary, health benefits, retirement
Name of Employer _____
Employer's Address _____
(City, State, Zip Code)
Type of Benefit(s) _____

FORM D-1 BUSINESS DISCLOSURE STATEMENT, PAGE 2

9. OTHER BUSINESS INTERESTS

List each business (corporation, partnership, or other business or professional entity or trust) in which you hold an interest that currently is valued at \$1,000 or more. (Attach a list if necessary)

- A "business interest" DOES include ownership of any security, equity, or evidence of indebtedness in any business corporation or other entity. If the security is a privately held corporation, list the name and address of the corporation. If the security is a corporation listed on a regulated stock exchange, list the name of the corporation; no address is required. If the security is held in a mutual fund, unit investment trust, or real estate investment trust, list the name of the fund or trust and NOT the individual name of the corporation; no address is required.
- A "business interest" DOES NOT include ownership of personal property not held for use or sale in a business or for investment (vehicles/household furnishings), cash surrender value of any insurance policy or annuity, bank deposits or certificates of deposit if not held for use in a business, and securities issued by any government or political subdivision.

Name of Business n/a

Address _____ Type of Business _____
(City, State, Zip Code)

Name of Business _____

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(City, State, Zip Code)

Name of Business _____

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(City, State, Zip Code)

Name of Business _____

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(City, State, Zip Code)

Name of Business _____

Address _____ Type of Business _____
(City, State, Zip Code)

10. REAL PROPERTY

List all property (*other than one personal residence*) in which you hold an interest, if that interest currently has a fair market value of \$1,000 or more. An "interest" includes a fee, life estate, joint or common tenancy, leasehold beneficial interest (through a trust), option to purchase, or mineral or royalty interest. (Attach a list if necessary)

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

10. REAL PROPERTY, Continued

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

11. ASSOCIATION WITH OTHER ENTITIES

List each additional entity in which you are an OFFICER or DIRECTOR; include both for-profit and not-for-profit entities. (Attach a list if necessary)

Name of Organization _____ Office Held _____

Address _____ (City, State, Zip Code) _____

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Address _____ (City, State, Zip Code) _____

CERTIFICATION

I hereby certify that the foregoing statements are true and correct to the best of my knowledge.

Samela D. Buehl
Signature

1-3-13
Date

FORM MAY BE REPRODUCED

Notice: you must follow up with a signed hard copy to CPP. Delivery receipt of this form will appear in your email. For further guidance, contact CPP at (406) 444-2942. (Internet Explorer is recommended)

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CERTIFICATION

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Signature

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Date

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Montana Legislative Services Division
Office of Research and Policy Analysis

PO BOX 201706
Helena, MT 59620-1706
(406) 444-3064
FAX (406) 444-3036

February 26, 2013

Bart Thompson
8240 Avocet Drive
Helena MT 59602

Dear Mr. Thompson:

As you may have been told, your nomination as a member of the Board of Funeral Services is subject to approval by the Montana Senate. Although you have been serving as a member of the board since July 2012 and your service to the State of Montana is appreciated, the time has come for the nomination process to meet the statutory requirement for Senate approval. There has been a request that nominees to the Board of Funeral Service have a hearing separate from the general nominees for licensing boards.

As a result, the Senate Business, Labor, and Economic Affairs Committee requests that you be present to answer questions related to your nomination to the Board of Funeral Service. This hearing is tentatively scheduled for March 12. Staff for the Senate Business, Labor, and Economic Affairs Committee will provide you more information about the hearing and sample questions that may be asked. Please contact Pat Murdo at 406-444-3594 for more information.

The Committee looks forward to meeting with you. Thank you, again, for your service.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jon Sonju".

Senator Jon Sonju
Presiding Officer
Senate Business, Labor, and Economic Affairs Committee

cc: Pam Bucy, Commissioner of Labor and Industry
Stacey Otterstrom, Boards and Appointments Advisor for Governor Steve Bullock
Jack Kane, Administrator, Business Standards Division

Governor's Appointees to Certain Licensing Boards, 2013 Session (these are Schweitzer appointees)

Board	Appointee	City	Qualifications
Board of Architects/Landscape Architects Six members. Two architects. One architect on the staff of the Montana state university-Bozeman school of architecture. One public member not engaged in or connected with the practice of architecture or landscape architecture. Two landscape architects.	Dale Nelson	Great Falls	Registered architect President of the Am. Institute of Architects' Montana chapter
Board of Barbers and Cosmetologists Nine members. Three licensed cosmetologists; one member actively engaged as a licensed electrologist, esthetician, or manicurist; three licensed barbers; two public members not engaged in the practice of barbering, cosmetology, electrology, esthetics, or manicuring.	Juanita Mace	Billings	Barber and cosmetologist, also instructor in both fields. Volunteers at the Women's Prison, Salon & Spa Assn., College of Coiffure Arts Has served at least from 2007.
	Darlene Battaiola	Butte	Instructor, Butte Academy of Beauty Culture, Inc. Has cosmetologist license. Involved in cosmetology assn. Served from July 2001 to 2007. Reappointed in October 2011.
	Angela Printz	Livingston	Cosmetologist, self-employed. Hair Dynamics.
	Thayne Orton	Florence	Licensed master barber. Moler Barber College.
Electrical Board Five members. Two public members. One master licensed electrical contractor. Two electricians.	Dawn Achten	Billings	Public member. Customer service rep with Continental Owner Operators. Billings school board trustee.
	Keith Simendinger	Helena	Public member. Helena deputy fire marshal.
Board of Funeral Service Six members. Three members must be licensed morticians. One public member who is not engaged in the practice of mortuary science or funeral directing. One member must be a licensed crematory operator or crematory technician or a mortician who is engaged in a crematory operation. One member must be a representative of a cemetery company. Terms are for 5 years.	Ronald E. Brothers	Hamilton	Mortician – Brothers Mortuary & Crematory. Has served since July 2007. Reappointed.
	Bart Thompson	Helena	Sexton, Crematory operator – Helena Sunset Memorial Gardens. President of International Conference of Funeral Service Examiners. Has served since July 2007. Reappointed.
	John Tarr	Helena	Public member. Security Director, MT Lottery. Has served since July 2007. Reappointed.
Board of Occupational Therapy Practice Five members. Three occupational therapists active in the practice or teaching of occupational therapy. Two public members with an interest in the rights of the consumers of health services.	Sanna Beerman	Black Eagle	Occupational therapist with Great Falls schools.
Board of Optometry Four members. Three must be optometrists actually engaged in the exclusive practice of optometry. One public member not engaged in optometry.	Randall Hoch	Lewistown	Optometrist
Board Professional Engineers & Professional Land Surveyors Nine members. Five professional engineers No more than two from the same branch of engineering. Two professional and practicing land surveyors. Two public members not engaged in or connected with the practice of engineering or land surveying.	Casey E. Johnston	Butte	Electrical engineering degree – MSU. Works for NorthWestern Energy. Has served at least since 2007.
	Ruhul Amin	Bozeman	MSU-Bozeman professor. PhD mechanical engineering.
	Ingrid Clare Lovitt-Abramson	Missoula	Public member. Accredited professional in Leadership in Energy & Environmental Design.
	Jane L. Eby	Kalispell	Land surveyor and civil engineer.
Board of Public Accountants Seven members. Either five certified public accountants or four certified public accountants and one licensed public accountant. Two public members not engaged in the practice of public accounting.	Wayne Hintz	Helena	CPA, self-employed
	Beatrice Rosenleaf	Anaconda	Public member. Project administrator with the Freedom in Christ Prison Ministry.
	Jack Meyer	Missoula	CPA with Boyle, Deveny, & Meyer CPAs.

Governor's Appointees to Certain Licensing Boards, 2013 Session (these are Schweitzer appointees)

Board of Real Estate Appraisers Seven members. Five certified real estate appraisers. Two public members not engaged in the occupation of real estate appraisal.	Lori Christophersen	Bozeman	Public member. Assistant Vice President, American Federal Savings Bank.
	Julia Forbes	Jefferson City	Residential real estate appraiser with Forbes Appraisal Service.
	George Simek	Billings	Self-employed real estate appraiser.
	Thomas G. Stevens	Missoula	Self-employed real estate appraiser, in leadership positions with Am. Institute of Real Estate Appraisers.
Board of Realty Regulation Seven members. Five real estate brokers, property managers, or salespeople. Two public members.	Pat M. Goodover	Great Falls	Real estate salesperson. President of GF Assn. of Realtors.
Board of Banking Six members. Consideration given banks of small, medium, and large size and to geographical distribution. Two members must be active officers in state banks of Montana; one must be an active officer of a national bank doing business in Montana; and three must be members of the public, none of whom is an officer, director, or shareholder of any state or national bank.	Josh Webber	Denton	Officer for small bank – Farmers State Bank
	Maureen Fleming	Missoula	Public member – formerly served on Board of Investments.
	Jack Johnson	Billings	Public member. Retired teacher. Served on Billings City Council, was member of Billings Chamber of Commerce.
	Phil G. Gaglia	Billings	Officer for large-size bank. Chief risk officer-First Interstate BancSystem., certified financial services auditor.
Board of Personnel Appeals Five members and three substitute members: (i) two members who are full-time management employees in organizations with collective bargaining units or who represent management in collective bargaining activities (substitute member same) (ii) two members who are full-time employees or elected officials of a labor union or an association recognized by the board (substitute member same) (iii) one other member having general labor-management experience who is the presiding officer and a substitute member with the same	Richard Parish	Helena	Attorney. Has represented both management and labor interests. Named as substitute.
	Anne L. MacIntyre	East Helena	Retired attorney with expertise in labor and employment law and administrative law and procedure. Named as chair.
	Max Hallfrisch	Great Falls	Business Representative for Teamsters Local 2. Named as substitute.
Board of Research and Technology Commercialization Six members – one appointed by president of the Senate, one by senate minority leader, one by speaker, one by house minority leader, 2 by governor of which 1 must be enrolled member of MT tribal government.	Jim Davison	Anaconda	At least since 2007. Public representative. Is executive director of Anaconda Local Development Corp. Involved in MT Economic Developers Assn., Headwaters RC& D, Montana Community Finance Corp.
	Tom Tanner	Arlee	Enrolled member of MT tribal government. Has been president of the Western Montana Building and Construction Trades Council. Works for Ironworkers Local 14.

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